

For 3rd Quarter 2024 for period ending June 30, 2024

Part 1 Complaint Activity	Comparative Data							
	Previous Fiscal Year Data					2024 Thru 06-30		
	2019	2020	2021	2022	2023			
Number of Complaints Filed	56	36	28	29	25	26		
Number of Complainants	54	36	28	29	25	26		
Repeat Filers	2	0	0	0	0	0		
Part 2 Complaints by Basis	Comparative Data					2024 Thru 06-30		
	Previous Fiscal Year Data							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2019	2020	2021	2022	2023			
Race	23	20	16	11	14	11		
Color	9	9	0	3	6	5		
Religion	8	3	1	7	2	4		
Reprisal	38	20	14	13	11	12		
Sex	29	17	11	14	11	8		
PDA	0	0	0	0	0	0		
National Origin	6	4	8	5	5	4		
Equal Pay Act	0	0	0	0	0	0		
Age	20	15	7	15	7	7		
Disability	21	12	9	9	10	17		
Genetics	1	0	0	0	0	2		
Non-EEO	1	1	1	1	2	0		
Part 3 Complaints By Issue			Comparative Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> <i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i> <i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i>			Previous Fiscal Year Data					2024 Thru 06-30
			2019	2020	2021	2022	2023	
Appointment/Hire			6	2	2	7	1	0
Assignment of Duties*			17	9	6	0	0	0
Awards			3	2	1	1	3	0
Conversion to Full Time/Perm Status*			0	0	0	0	0	0
Disciplinary Action								
Demotion			2	0	0	0	0	1
Reprimand**			2	0	2	0	0	0
Suspension			0	4	2	2	2	3
Removal			0	1	5	0	0	1
Other Disciplinary Actions**			0	0	0	0	0	4
Other 2**			0	0	0	0	0	0
Duty Hours*			1	1	0	1	1	0
Perf. Eval./ Appraisal			10	6	5	5	6	3
Examination/Test			0	0	0	0	1	0
Harassment								
Non-Sexual			25	19	12	17	16	15
Sexual			3	0	1	2	1	0
Medical Examination			1	0	0	1	0	1
Pay including overtime			3	0	0	0	0	0
Promotion/Non-Selection			7	7	4	4	9	5
Reassignment								
Reassignment: Denied/Directed			3	3	0	0	1	0
Directed			3	2	0	3	2	2
Reasonable Accommodation Disability			6	2	3	2	4	8
Reinstatement*			0	1	0	0	0	0
Religious Accommodation			0	0	0	0	1	0
Retirement*			0	0	0	0	0	0
Sex-Stereotyping			0	0	0	0	0	0
Telework			6	5	1	0	4	4
Termination			5	3	1	0	1	1
Terms/Conditions of Employment*			15	9	5	12	12	0
Time and Attendance			10	8	2	3	4	8
Training			6	2	1	2	2	4
Other Terms/Conditions of Employment*			0	0	0	0	0	14
	2019	2020	2021	2022	2023			
Complaints pending during fiscal year								

Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	259.21	289.72	307.94	206.63	268.62	370.50
Average number of days in final action	3.21	0.63	0	60.83	61.33	46.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	274.9	259.23	328.12	475.43	430.5	448.25
Average number of days in final action	60.53	124.15	131.75	232.6	138	67.67

Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	2	1	3	0	2

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data	
	Previous Fiscal Year Data	2024 Thru

[illegible]

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

[illegible]

Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data												
	Previous Fiscal Year Data										2024 Thru 06-30		
	2019	2020	2021	2022	2023								
Total complaints from previous Fiscal Years	52	136	63	42	44	56							
Total Complainants	42	122	60	42	44	54							
Number complaints pending													
Investigation	0	11	2	5	12	8							
ROI issued, pending Complainant's action	1	3	0	2	1	11							
Hearing	46	91	39	23	19	24							
Final Agency Action	3	30	13	7	7	24							
Appeal with EEOC Office of Federal Operations	4	9	11	20	11	15							
Part 10 Complaint Investigations	Comparative Data												
	Previous Fiscal Year Data										2024 Thru 06-30		
	2019	2020	2021	2022	2023								
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	7	15	21	1							