## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

	DC	MA (includes	sub-level	offices)								
	For 3rd	l Quarter 2024 for p		June 30, 2 mparativ								
Part 1 Complaint Activity		Prev	ious Fiscal	Year Dat	а		202	24 Thru 06-30				
	2019	2020	2021		2022	2023	202					
Number of Complaints Filed	56	36	28		29	25		26				
Number of Complainants	54	36	28		29	25		26				
Repeat Filers	2	0	0	omparativ	0 ro Data	0		0				
Part 2 Complaints by Basis		Pre	vious Fisca									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2019	2020				202	12	2024 Thru 06-30				
complaints filed.					2022							
Race	23	20	16		11	14		11				
Color	9 8	9	0		7	6		5 4				
Religion Reprisal	38	20	14		13	11		12				
Sex	29	17	11		14	11		8				
PDA	0	0	0		0	0		0				
National Origin	6	4	8		5	5		4				
Equal Pay Act	0	0	0		0	0		0				
Age	20	15	7		15	7		7				
Disability	21	12	9		9	10		17				
Genetics	1	0	0		0	0		2				
Non-EEO	1	1	1		1	2		0				
Part 3 Complair	nts By Issue				Compar	ative Data						
** are reported under Other Disciplinary A The reporting of Reassignment Claims ha Denied and Directed rows to one combin	ing in FY2022, issues marked with: reported under Other Terms / Conditions of Employment. reported under Other Disciplinary Actions. reporting of Reassignment Claims has been changed from two separate and Directed rows to one combined row: the first row now mmodates both "Reassignment: Denied/Directed" and the second row neen deprecated for the current FY starting in FY2023.				Previous Fiscal Year Data							
					2021	2022	2023	1				
Appointment/Hire			6	2	2	7	1	0				
Assignment of Duties*		17	17 9 6 0		0	0	0					
Awards  Conversion to Full Time/Perm Status*			3	2	1	1	3	0				
Disciplinary Action			0	0	0	0	0	0				
Demotion				T 0			Ι .	1 4				
Reprimand**			2	0	0 2	0	0	0				
Suspension			0	4	2	2	2	3				
Removal			0	1	5	0	0	1				
Other Disciplinary Actions**			0	0	0	0	0	4				
Other 2**			0	0	0	0	0	0				
Duty Hours*			1	1	0	1	1	0				
Pert. Eval./ Appraisal			10	6	5	5	6	3				
Examination/Test			0	0	0	0	1	0				
Harassment												
Non-Sexual Sexual			25	19	12	17	16	15				
Medical Examination			3	0	1	2	1	0				
Pay including overtime			1	0	0	1	0	1				
Promotion/Non-Selection			7	0	0	0	0	0				
Reassignment				7	4	4	9	5				
Reassignment: Denied/Directed			3	3	0	0	1	0				
Directed			3	2	0	3	2	2				
Reasonable Accommodation Disability			6	2	3	2	4	8				
Reinstatement*			0	1	0	0	0	0				
Religious Accommodation			0	0	0	0	1	0				
Retirement*			0	0	0	0	0	0				
Sex-Stereotyping			0	0	0	0	0	0				
Telework			6	5	1	0	4	4				
Termination			5	3	1	0	1	1				
Terms/Conditions of Employment*  Time and Attendance			15	9	5	12	12	0				
Training			10 6	8	2	3	4	8				
	ng				1	2	2	4				

Other Terms/Conditions of Employment

Complaints pending during fiscal year

Average number of days in investigation	267	7.32		277.1	9	31	8.03		33	2.07	31	9.74		409.38						
Average number of days in final action	22	.75		64.22			4.05		94	1.08	6	7.23		82.88						
Complaints pending during fiscal year who	ere hearing	was reque	ested						1		1									
Average number of days in investigation	1	9.21		289.7	2	30	7.94		20	6.63	26	8.62		370.50						
Average number of days in final action	<b>-</b>	21		0.63			0			0.83		1.33	_	46.00						
Complaints pending during fiscal year who			aucot				0		00	7.00	U	1.00			5.00					
		4.9		259.2	3	32	8.12		17	5.43	1 4	30.5			9.25					
Average number of days in investigation	<b>-</b>												_	448.25						
Average number of days in final action	60	.53	_	124.15 131.75						32.6	II.	138		67	7.67					
									rative D				_							
Part 5 Complaints Dismissed by Agency					.			us i	Fiscal Y	1	1			202	4 Thru 06-					
				2019	,	2020	)		2021	2	022		023	4-	30					
Part 5 Complaints Dismissed by Age	ency			2		8			6		0		5	—	5					
Average days pending prior to dismi	issal			47		270.8			113.67		0	2	93	Ш.	37.00					
		Com	plain	ts Wi	thdrav	vn by C	ompl	aina	ants	_										
Total Complaints Withdrawn by Con	nplainant	S		3		2			1		3		0		2					
									Comp	arative	Data									
Part 6 Total Final Agency A		inding					Prev	ious	s Fiscal	Year Da	ta				24 Thru					
Discrimination	n			2	019	20	020		2021		2022	20	023		06-30					
				#	%	#	%		# %	, #	%	#	%	#	%					
Total Number Findings				0		1			1	1		0		0						
Without Hearing				0	0	0	0		0 (	0	0	0	0	0	0					
With Hearing				0	0	0	0	╅	1 10	00 1	100	0	0	0	0					
Part 7 Finding of Discrimination				1	1	-	Comi	oara	tive Dat	a					<u> </u>					
Rendered by Basis					Previ	ious Fis	_			-					<b>-</b>					
	20	)19		2020			021			022	1 2	023		2024 06						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal				7020						1	1	1	-							
total complaints and findings.	#	%	#		%	#	%	•	#	%	#	%		#	%					
Total Number Findings	0		1			1			1		0			0						
Race	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Color	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Religion	0	0.00	0		0.00	0	0.0	00	0	0.00	0			0	0.00					
Reprisal	0	0.00	0		0.00	0	0.0	00	0	0.00	0			0	0.00					
Sex	0	0.00	0		0.00	0	0.0		0	0.00	0	0.0		0	0.00					
PDA	0	0.00	0		0.00	0	0.0		0	0.00			0	0	0.00					
	0	0.00	0		0.00	0	+		0				0	0	0.00					
National Origin							0.0				0.00 0		-							
Equal Pay Act	0	0.00	0		0.00	0	0.0		0		0.00 0		0	0	0.00					
Age	0	0.00	0		0.00	0	0.0		0	0.00			0	0	0.00					
Disability	0	0.00	0		0.00	1	100		1	100.00				0	0.00					
Genetics	0	0.00	0		0.00	0	0.00		0	0.00	0	0.0	-	0	0.00					
Non-EEO	0	0.00	0		0.00	0	0 0.00		0	0.00	0	0.0	0	0	0.00					
Findings After Hearing	0		0			1			1		0			0						
Race	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Color	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0 0		0.00					
Religion	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0 0.0		0	0.00					
Reprisal	0	0.00	0	_	0.00	0	0.0		0	0.00	0			0	0.00					
Sex	0	0.00	0	_	0.00	0	0.0		0	0.00		0 0.00		0	0.00					
PDA	0	0.00	0	_	0.00	0	0.0		0	0.00	-	0 0.0		0	0.00					
National Origin	0	0.00	0	_	0.00	0	0.0		0	0.00 0		0.0		0	0.00					
-	1			_			+		<b></b>		0.00 0									
Equal Pay Act	0	0.00	0	_	0.00	0	0.0				+	0.0		0	0.00					
Age	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Disability	0	0.00	0	_	0.00	1	100		1	100.00	-	0.0		0	0.00					
Genetics	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Non-EEO	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Finding Without Hearing	0		1			0			0		0			0						
Race	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Color	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Religion	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Reprisal	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Sex	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
	1			_			+			-		+								
PDA	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
National Origin	0	0.00	0		0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Equal Pay Act	0	0.00	0	_	0.00	0	0.0		0	0.00	0	0.0		0	0.00					
Age	0	0.00	0		0.00	0	0.0		0	0.00	0	0.0	0	0	0.00					
Disability	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Genetics	0	0.00	0		0.00	0	0.0	00	0	0.00	0	0.0	0	0	0.00					
Non-EEO	^	0.00	^		0.00	Λ	0.0	<u>-</u>	0	0.00	0	0.0	<u> </u>	0	0.00					

Non-EEO

0

0.00

0

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

0.00

	Comparative Data										
Part 8 Finding of Discrimination Rendered by Issue		2024 Thru									
	2019	2020	2021	2022	2023	06-30					

0

0.00

0

0.00

0

0.00

0

0.00

Starting in FY2022, issues marked with:
\* are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		0	
Appointment/Hire  Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*  Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				!		ļ				!		J
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal Other Dissiplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions** Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed  Researchie Assembledation Disability	0	0	0	0	0	100	0	0	0	0	0	0
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	0	100	0	100	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal  Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	_ ~							_ ~		<u> </u>		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	1	100	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation  Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire  Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*  Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				· ·		1				· ·		
<u> </u>												

Pending Complaints Where Investigations Exceed Required Time Frames	,	3	]	7		7	1	5	2	21		1
	20	19	20	20	20	21	20	)22	2023		0(	6-30
Part 10 Complaint Investigations		Previou			ıs Fis	cal Ye	ar Data					4 Thru
					Co	mpar	ative	Data				
Appeal with EEOC Office of Federal Operations		4	9		11		20		11			15
Final Agency Action		3 30		0 13		7		7			24	
Hearing	4	46 91		91	3	19	23		19		24	
ROI issued, pending Complainant's action		1		3		0	2		1			11
Investigation		0		11		2		5	1	2		8
Number complaints pending												
Total Complainants	4	42		122		60		12	44		54	
Total complaints from previous Fiscal Years	5	52	136		63		42		44		56	
Part 9 Complaints Pending from Previous Fiscal Years By Status	_	119				us Fiscal Ye		ear Data 2022		123	2024 Th 06-30	
						mpar						
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					_							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0